PRIVACY POLICY

1. INTRODUCTION

QUIBIM, S.L. (“QUIBIM”), as holder of the website domains “www.quibim.com” and “www.quibim.es” together with its sub-domains (indistinctly, the “Website”), with Data Protection Officer Alejandro Mañas García (contact@quibim.com), recognizes the importance of protecting the privacy sphere of the user of the Website, for which it has been developed the present privacy policy for the protection of personal data (the “Privacy Policy”), so that the user can freely decide if he wants to facilitate QUIBIM the personal data that may be required or obtained in connection with your use of this Website and/or request for any of the services offered therein.

The Privacy Policy has been developed pursuant to the provisions of Personal Data Protection Organic Law 15/1999, of December 13, 1999 (the “DPOL”), pursuant to the Royal Decree 1720/2007, of December 21, 2007, approving the regulations implementing the DPOL (the “DPOL Regulations”) and pursuant the European General Data Protection Regulation 679/2016 (the “EU GDPR”).

2. PERSONAL DATA PROCESSING

In accordance with the provisions of the DPOL, the DPOL Regulations and the GDPR, we inform you that any personal data and information you provide QUIBIM on completing any electronic form available on the Portal (“Data”) shall be included on a personal data filing system controlled by QUIBIM.

The purpose of the Data processing is to process your request. The questions included in each of the forms are voluntary in nature, save for those marked with an asterisk (*), which are mandatory. In the event that the mandatory questions are not answered, QUIBIM reserves the right not to process incomplete applications. In each form, QUIBIM will collect the explicit consent(s) of the interested party for the processing of their personal data. Specifically, an explicit and independent consent will be requested for each purpose of treatment for which the personal data of the interested party is collected.

3. THIRD PARTY DATA DISCLOSURE

QUIBIM agrees not to assign, sell, or share the Data with third parties without the express and prior approval of the transferring user.

Likewise, QUIBIM will cancel or rectify the Data when it is inaccurate, incomplete or no longer necessary or relevant for the purpose for which it has been provided by the user.
4. COMMERCIAL COMMUNICATIONS

QUIBIM, by means of some of the electronic forms gathered in the Website, will request your explicit consent in order to be able to send you commercial communications by any means, including e-mail or equivalent means of electronic communications.

5. SECURITY MEASURES

QUIBIM adopts the security measures required by DPOL and GDPR Regulations, in line with the nature of the data processed from time to time.

6. DEADLINES FOR CONSERVATION OF INFORMATION

The terms of conservation of personal data of the interested parties are fixed according to the following criteria:

- Personal data of clients and users: kept for a period of 5 years from the finalization of the provision of service by Quibim.
- Personal data of suppliers and contacts: kept for a period of 3 years from the finalization of the commercial relationship with Quibim.
- Personal data of personnel candidates: kept for a period of 2 years from the closing of the personnel selection process.
- Documentation of an employment nature or related to social security: the documentation or records or computer media in which the corresponding data have been transmitted to prove compliance with the obligations regarding affiliation, registrations, removals or variations that, where appropriate, occur in relation to said matters, as well as the contribution documents and the receipts justifying the payment of salaries and the delegated payment of benefits, including also all the contractual documentation, will be kept for a term of 4 years from the cessation of the employment and / or contractual relationship between Quibim and the interested party.
- Personal data for commercial communications: Quibim will keep indefinitely the personal data whose purpose of treatment is the sending of commercial communications, up to a maximum of one month after the interested party requests the cancellation of said data through the corresponding exercise of their rights.

7. RIGHTS OF THE INTERESTED PARTY

The interested party may exercise its rights of access, rectification, suppression, limitation, portability and opposition (the "Rights of the interested party"), as well
as to withdraw his explicit consent for the treatment of his personal data, on the terms legally provided for. For such purpose a communication shall be notified

- By post to the following address:

  Instituto de Investigación Sanitaria La Fe, Biopolio – Torre A, Avda. Fernando Abril Martorell 106, 46026-Valencia (España);

- By sending an e-mail to the following address:

  contacto@quibim.com

In both cases indicating your name, surnames and a copy of your identity card.

Additionally, the interested party has the right to submit a claim to the Data Protection Control Authorities in case of violation of their rights as interested.

8. **AMENDMENTS TO THE PRIVACY POLICY**

QUIBIM may unilaterally modify, at any time and without prior notice, the Privacy Policy, we therefore recommend that you print or save this policy and, in any case, to read and review the Privacy Policy every time you access the Website.